



Strategic Advantage™ 2025 & Beyond!

An interactive, five-day (40 hours) workshop designed to address
The Leader's Role

As Follower & Leader

In Day-To-Day Operations

In Financing & Budgeting

In Team Building

In Community & Media Relations

TUITION

\$500 for the 5-day program; includes all course materials. Please check with our office for multiple-registration discounts.

TO REGISTER AND PAY YOUR TUITION

Register On Line At:

<http://www.theresultsgroupltd.com>

You May Use Your Credit Card To
Pay On Line



**THE LEADERSHIP
ACADEMY**

WHO SHOULD ATTEND

Unlock your leadership potential by joining our weeklong training experience tailored for professionals from across public, private and not-for-profit sectors.

This unique opportunity offers immersive, interactive sessions designed to enhance your strategic thinking, decision making and leadership skills.

Connect with like-minded leaders, gain invaluable insights and elevate your career. Don't miss out on this chance to transform your leadership abilities and make a lasting impact in your field. Reserve your spot today!

YOUR INSTRUCTOR

Stephen L. Kent, founder and president of The Results Group, Ltd. has more than 30 years management, training and facilitation experience. As a management consultant, he specializes in helping organizations design and implement programs to improve personal and organizational effectiveness. Steve is a dynamic speaker who is known for his straight talk that gets right to the heart of key issues.

TRAINING SITE

West Richland Police Department

7920 West Van Giesen Street, West Richland, WA 99353

HOST AGENCY

West Richland Police Department

DATES

August 25—29, 2025

CLASS TIMES

0800 hours—1700 hours

(with breaks and one hour for lunch)

AMONG THE MANY THINGS YOU WILL LEARN ARE:

- Improved management and leadership skills
- Dealing with the problem employee
- Practical techniques for managing change
- Interpersonal relations and communication
- Positioning for additional resources
- Understand effective planning and budgeting
- How to build a strong team focused on achieving results