



**Strategic Advantage™  
2025 & Beyond!**

An interactive, five-day (40 hours) workshop designed to address  
The Leader's Role

**As Follower & Leader**

**In Day-To-Day Operations**

**In Financing & Budgeting**

**In Team Building**

**In Community & Media Relations**

**TUITION**

\$500 for the 5-day program; includes all course materials. Please check with our office for multiple-registration discounts.

**TO REGISTER AND PAY YOUR TUITION**

Register On Line At:

<http://www.theresultsgroupltd.com>

You May Use Your Credit Card To  
Pay On Line



**THE LEADERSHIP  
ACADEMY**

**WHO SHOULD ATTEND**

Unlock your leadership potential by joining our weeklong training experience tailored for professionals from across public, private and not-for-profit sectors.

This unique opportunity offers immersive, interactive sessions designed to enhance your strategic thinking, decision making and leadership skills.

Connect with like-minded leaders, gain invaluable insights and elevate your career. Don't miss out on this chance to transform your leadership abilities and make a lasting impact in your field. Reserve your spot today!

**YOUR INSTRUCTOR**

Stephen L. Kent, founder and president of The Results Group, Ltd. has more than 30 years management, training and facilitation experience. As a management consultant, he specializes in helping organizations design and implement programs to improve personal and organizational effectiveness. Steve is a dynamic speaker who is known for his straight talk that gets right to the heart of key issues.

**TRAINING SITE**

**Lynnwood Police Department**  
19321 44th Ave. W, Lynnwood, WA 98036

**HOST AGENCY**

**Lynnwood Police Department**

**DATES**

**May 19—23, 2025**

**CLASS TIMES**

**0800 hours—1700 hours**  
(with breaks and one hour for lunch)

**AMONG THE MANY THINGS YOU WILL LEARN ARE:**

- Improved management and leadership skills
- Dealing with the problem employee
- Practical techniques for managing change
- Interpersonal relations and communication
- Positioning for additional resources
- Understand effective planning and budgeting
- How to build a strong team focused on achieving results