



An interactive, five-day (40 hours) workshop designed to address  
The Executive's Role

**As Follower & Leader**

**In Day-To-Day Operations**

**In Financing & Budgeting**

**In Leading People**

**In Community & Media Relations**

**TUITION**

\$550 for the 5-day program; includes all course materials. Please check with our office for multiple-registration discounts.

**TO REGISTER AND PAY YOUR TUITION**

Register On Line At:

<http://www.theresultsgroupltd.com>

You May Use Your Credit Card To  
Pay On Line



**WHO SHOULD ATTEND**

The Executive Academy is structured for sworn and non-sworn candidates for promotion and those who are already Mid-Level and First Line Supervisors in Public Safety agencies.

**YOUR INSTRUCTOR**

Stephen L. Kent, founder and president of The Results Group, Ltd. has more than 30 years management, training and facilitation experience. As a management consultant, he specializes in helping organizations design and implement programs to improve personal and organizational effectiveness. Steve is a dynamic speaker who is known for his straight talk that gets right to the heart of key issues.



# The Executive Academy

**TRAINING SITE**

**West Richland Police Department**

7920 West Van Giesen Street, West Richland, WA 99353

**HOST AGENCY**

**West Richland Police Department**

**DATES**

**September 9—13, 2024**

**CLASS TIMES**

**0800 hours—1700 hours**

**AMONG THE MANY THINGS YOU WILL LEARN ARE:**

- Improved management and leadership skills
- Dealing with the problem employee
- Practical techniques for managing change
- Interpersonal relations and communication
- Positioning for sustainable funding for your agency
- Understand performance based planning and budgeting
- How to build a strong team focused on achieving results
- The Executive's role in the organization